

**JERSEY SHORE
AREA
SCHOOL DISTRICT**

SECTION: PROFESSIONAL EMPLOYEES
TITLE: ABOLISHING A POSITION
ADOPTED: October 26, 2009
REVISED:

410. ABOLISHING A POSITION	
1. Purpose	The Board is responsible for providing the professional staff necessary for implementation of the educational programs and proper operation of the schools, and to do so efficiently and economically.
2. Authority SC 524, 1106 Title 22 Sec. 4.4 SC 1124	The Board recognizes its responsibility to maintain professional staff positions consistent with the instructional and operational needs of the district. In the exercise of its authority to reduce staff or abolish positions, the Board upon recommendation of the Superintendent, shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.
3. Guidelines SC 1124 SC 1124 Pol. 411	Abolishment of positions affecting professional employees may be brought about because of: <ol style="list-style-type: none"> 1. Substantial decline in student enrollment. 2. Curtailment or alteration of a program due to a substantiated decline in class or course enrollments. 3. Changes in the district's organization for instruction or educational activities. 4. Consolidation of schools. Reduction in staff as a result of the abolishment of positions shall be in accordance with law and Board policy.
4. Delegation of Responsibility	The Superintendent shall recommend annually to the Board the number of professional positions needed for the district to function efficiently, including recommending the abolishment of unnecessary positions.

References:

School Code – 24 P.S. Sec. 524, 1106, 1124, 1125.1

State Board of Education Regulations – 22 PA Code Sec. 4.4

Board Policy – 411