

**JERSEY SHORE
AREA
SCHOOL DISTRICT**

SECTION: PROFESSIONAL EMPLOYEES
TITLE: PHYSICAL EXAMINATION
ADOPTED: February 8, 2010
REVISED:

414. PHYSICAL EXAMINATION	
1. Purpose	In order to certify the fitness of employees to discharge efficiently the duties they will be performing and to protect the health of students and staff from transmission of communicable diseases, physical examinations of all professional employees will be required prior to beginning employment.
2. Definition	A physical examination shall mean a general examination conducted by a licensed physician.
3. Authority Title 28 Sec. 23.43 42 U.S.C. Sec. 12101 et seq SC 1418 SC 1418 Title 28 Sec. 23.44 SC 1418 Title 28 Sec. 23.44 SC 1419	After receiving an offer of employment but prior to beginning employment, all candidates shall undergo a medical examination, as required by law. The Board requires that all employees undergo a tuberculosis examination provided by the district upon initial employment, in accordance with regulations of the Pennsylvania Department of Health. The Board may require an employee to undergo a physical examination at the Board's request. The Board shall accept an affidavit in lieu of an examination where circumstances warrant such action.
4. Delegation of Responsibility 42 U.S.C. Sec. 12101 et seq	The results of all required medical examinations shall be made known to the Superintendent on a confidential basis and discussed with the employee. Medical records shall be kept in a file separate from the employee's personnel file.

References:

School Code – 24 P.S. Sec. 1416, 1418, 1419

State Department of Health Regulations – 28 PA Code Sec. 23.43, 23.44

Americans With Disabilities Act – 42 U.S.C. Sec. 12101 et seq.