

**JERSEY SHORE
AREA
SCHOOL DISTRICT**

SECTION: CLASSIFIED EMPLOYEES

TITLE: EMPLOYMENT

ADOPTED: October 26, 2009

REVISED:

508. EMPLOYMENT	
<p>1. Purpose</p>	<p>For the mutual benefit and protection of each regularly employed classified staff member and the district, a Board resolution shall state the specifics of employment.</p>
<p>2. Authority SC 510</p>	<p>The Board has the authority under law to prescribe employment conditions for the personnel of the school district.</p>
<p>3. Guidelines</p>	<p>Willful misrepresentation of facts material to the employment and determination of salary level shall be considered cause for dismissal of the employee.</p> <p>An employment resolution may specify:</p> <ol style="list-style-type: none"> 1. Position for which the person will be employed. 2. Salary for the position. 3. Intervals at which salary will be paid. 4. Conditions and length of the probationary period. <p>Each newly employed classified employee shall serve a probationary period of forty-five (45) days during which time the individual shall be subject to discharge without notice.</p> <p>The terms of a collective bargaining agreement may supersede the specifics of an individual employee contract.</p> <p>Should an employee terminate without giving the contractually specified notice, s/he shall be paid only for the days worked.</p> <p>The Board shall be notified promptly of any misunderstanding arising from application of a given contract or any error in salary paid to the employee.</p>

References:

School Code – 24 P.S. Sec. 510