

**JERSEY SHORE
AREA
SCHOOL DISTRICT**

SECTION: CLASSIFIED EMPLOYEES

TITLE: DRESS AND GROOMING

ADOPTED: January 25, 2010

REVISED:

| 525. DRESS AND GROOMING | |
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| 1. Purpose | Employees set an example in dress and grooming for students and the community at large. Compliance with reasonable standards for dress and grooming has a positive effect upon the district's operation and programs. |
| 2. Authority SC 510 | The Board has the authority to specify reasonable dress and grooming guidelines for staff, within law, that will prevent an adverse impact on the educational program and district operations. |
| 3. Guidelines | <p>When assigned to district duties, classified employees shall be physically clean, neat, well-groomed, and dressed in a manner consistent with the needs of the job to be performed.</p> <p>Employees shall be groomed so that hair style does not cause a health or safety hazard.</p> <p>Classified employees shall be required to wear designated work uniforms in accordance with provisions of the collective bargaining agreement.</p> |
| 4. Delegation of Responsibility | <p>If an employee feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request should be made to the immediate supervisor.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 510</p> |